

Corporate Policy	Title: Environmental Health and Safety Policy CPEHS-1		
	Function: ENVIRONMENTAL HEALTH AND SAFETY		
	Page: 1 of 2		
	Reviewed: 6/3/2020	Effective: 7/1/2020	Supersedes: Oct 2009
Preparer: Corporate EHS Director	Owner: Corporate EHS Director	Approver: SVP Legal- General Counsel and Corporate Secretary	



Environmental Health and Safety Policy

WHAT IS THIS POLICY FOR?

This policy affirms the importance to Belden of safeguarding human health and the environment.

WHO IS THIS POLICY FOR?

This policy applies to all of Belden, its subsidiaries, affiliates, and units worldwide.

POLICY

Belden is committed to operating an environmentally responsible company and is committed to providing a safe and healthful workplace for its employees. Belden will comply with all applicable environmental, health and safety laws and regulations in every country in which the company does business. In locations where environmental, health or safety regulations do not exist, or where the legal requirements do not adequately protect the environment or employees, Belden will develop and implement appropriate internal operational EHS standards. Belden will provide the necessary resources to meet this commitment at all facilities and Belden management will be held accountable for environmental health and safety performance.

APPLICATION

In implementing this Policy, Belden will develop and maintain additional policies and standards to address:

Corporate Policy	Title: Environmental Health and Safety Policy CPEHS-1		
	Function: Environmental Health and Safety		
	Page: 2 of 2		
	Reviewed: 6/3/2020	Effective: 7/1/2020	Supersedes: Oct 2009

- Minimum EHS Operating Standards to be implemented when regulatory requirements are not in place or do not adequately reduce risk to the environment, Belden employees, or the communities in which we operate.
- EHS Roles and Responsibilities, so that Belden employees know their responsibilities in adhering to this policy.
- Reporting of Urgent EHS issues, so that adequate, additional resources can be provided to quickly address such issues if needed.
- Capital Budgeting and Real Estate transactions to ensure that proper EHS risks associated with equipment and property acquisition/divestiture are identified and addressed.
- Periodic assessments of plant and work conditions to ensure compliance with applicable EHS laws and Belden's standards and practices.
- Environmental Health and Safety issues associated with our products.

Approved:

/s/ Brian Anderson



Brian Anderson
SVP-Legal, General Counsel and
Corporate Secretary

Owner:

/s/ Scott Dendler



Scott Dendler
Corporate EHS Director (acting)

RELATED RESOURCES

Policy CPEHS-2:	MINIMUM GLOBAL EHS STANDARDS
Policy CPEHS-3:	EHS ROLES AND RESPONSIBILITIES
Policy CPEHS-4:	REPORTING OF IMMEDIATE AND URGENT EHS ISSUES
Policy CPEHS-5:	CAPITAL BUDGETING & REAL ESTATE TRANSACTIONS
Policy CPEHS-6:	COMPLIANCE ASSESSMENT –EHS AUDITS
Policy CPEHS-7:	SUSTAINABILITY & PRODUCT STEWARDSHIP